



THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

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GOVERNMENT OF ASSAM
ORDERS BY THE GOVERNOR
MEDICAL EDUCATION & RESEARCH DEPARTMENT

NOTIFICATION

The 24th March, 2025

No.MER.249143/537.-

**Subject : Dynamic Assured Career Progression (DACP) Scheme for Doctors
Serving as Faculty in Medical Colleges**

1. Short title and commencement:

This Scheme may be called the "Dynamic Assured Career Progression" Scheme in Medical Colleges/ Institutions in Assam, Scheme, 2025".

They shall come into force on the date of the publication in the Official Gazette.

2. Objective:

Currently, appointment and promotion of faculty in various teaching specialties imparting graduate and post graduate medical education in medical institutions in Assam, falling within the purview of the National Medical Commission (NMC), is subject to available vacancies. In order to support the professional growth and development of eligible faculties, the DACP Regulations shall come into force with the key objectives of encouraging skill development, recognizing excellence, fostering retention, motivating innovation & research, promoting equity and aligning individual ambitions with organizational goals.

They shall come into force on the date of the publication in the Official Gazette.

3. General norms for promotion of faculties in Medical institutions under DACP Scheme:

3.1. The criteria for promotions under DACP Scheme shall be effective from the date of notification of this scheme.

3.2. The eligibility criteria for promotion under DACP Scheme shall be the same as laid under Gazette Notification F. No. NMC/MCI-23(I)/2021-MED – Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022, dated 14th February, 2022 and as amended from time to time.

- 3.3. The post of the faculty who is being promoted to the next higher post through DACP Scheme shall be suffixed as ' DACP' [eg: An Assistant Professor after promotion to Associate Professor through DACP Scheme shall be termed as Associate Professor(DACP)]
- 3.4. The DACP promotion from a lower stage to a higher stage shall be conducted after assessment of eligibility through a Screening-cum-Evaluation Committee (same as the Screening Committee for DPC meeting), the composition of which shall be decided by the Principal of the Medical College in which the applicant faculty is presently working, and subsequently forwarded to Director of Medical Education, Assam.
- 3.5. Of all eligible faculty members for promotion (either Direct or through DACP), direct promotion shall be considered for faculty members as per hierarchy in the gradation list and subject to available vacancies in a concerned specialty across the Medical Colleges in Assam. For the remaining eligible faculty members who could not be promoted through the DPC meeting, shall be considered for promotion under the DACP Scheme, and they shall be promoted to the next higher stage in the same institution, holding the same substantive sanctioned post (i.e the pre-promoted sanctioned post)
- 3.6. All faculty members promoted under DACP Scheme to the next higher stage, shall be entitled to the rank, pay, allowances and perks earmarked for the higher stage from the date of promotion, similar to direct promotion. However his/her terms of responsibilities (scope of work) shall include those of both the pre-promoted post as well as the higher post attained through DACP scheme.
- 3.7. In due course, with generation of vacant positions, the faculty members who were promoted under the DACP Scheme in their same institution shall be incorporated into direct vacant positions across the Medical Colleges in Assam, as per hierarchy in the gradation list.
- 3.8. The promotion under the DACP being a personal promotion to a faculty member holding a substantive sanctioned post, on his/her consideration for direct sanctioned post/ superannuation, the said post shall revert back to the original cadre.
- 3.9. The faculty member who does not succeed in the first assessment, he/she shall have to be re-assessed in the next scheduled assessment. When such a faculty member succeeds in the eventual assessment, his/her promotion shall be deemed to be from the date of eventual assessment.

4. **Structure of DACP:**

Sl. No.	Name of Post	Pay	Academic Level	DACP Scheme (As per NMC Guidelines)
1	Professor	Rs. 1,44,200 – Rs. 2,18,200	14	3 Years as Associate Professor and fulfilling all other criteria as per extant NMC norms
2	Associate Professor	Rs. 1,31,400 – Rs. 2,17,100	13A	4 Years as Assistant Professor in Broad-specialty departments or 2 Years as Assistant Professor in Super-specialty departments and fulfilling all other criteria as per extant NMC norms

3	Assistant Professor	Rs. 68,900 – Rs. 2,05,500	11	3 Years as Registrar/ Demonstrator and fulfilling all other criteria as per extant NMC norms
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- With the inception of DACP Scheme, the existing scheme of time bound financial up gradation shall stand repealed.

SIDDHARTH SINGH,
Commissioner & Secretary to the Government of Assam,
Medical Education & Research Department.